

MN ASSOCIATION OF CHARTER SCHOOLS – NEW LAW PRIMER 2023

TEACHERS

NEW: EDUCATOR PROTECTION – (MN 120B.101)

Schools **cannot discriminate against or discipline** a teacher or principal on the basis of:

- Incorporating contributions* of persons in a federally protected class or state protected class into curriculum

**Contributions must be in alignment with state academic standards and benchmarks.*

EFFECTIVE AUGUST 1, 2023

NEW: COME TEACH IN MINNESOTA HIRING BONUSES - (MN STATUES - 122A.59)

- **TEACHER ELIGIBILITY – Retroactive from July 1, 2022**
 - Teachers from another country
 - Teachers who **immediately** qualify for a Tier 2 License OR higher
- **BONUS AMOUNTS**
 - Minimum of \$4,000 and maximum of \$8,000
 - Minimum of \$5,000 and maximum of \$10,000 for teachers in licensure shortage areas in the economic development regions of the state where the school is located
- **REQUIREMENTS**
 - Teachers **must have** a Tier 3 or 4 license to receive the second half of the bonus
 - Districts **must prorate** the second half of the bonus if the teacher is non-renewed for reasons unrelated to teaching effectiveness or misconduct

EFFECTIVE DATE – MAY 25, 2023
